

## UN Maldives Youth Strategy

### 1. Background: The Situation of Youth in the Maldives

In Maldives, Youth is classified as those in the 18-35 age group, while internationally they are categorized between 15 -24.

The recent special publication by the National Bureau of Statistics on International Youth Day 2021<sup>1</sup>, states that the total youth population (18 - 35 years) in 2021 is 45%, and 17% of the 15 - 24 years population (Total population of Maldives is 568,362). According to the Maldives Population Projections<sup>2</sup> (2014 -2054), in 40 years' time the Maldives population will be close to 1 million, moving towards an aging population. The child population currently accounts for 28 percent of the Resident Maldivian Population. With the decline in the fertility level, it will stand at 18 percent by the end of the projected period.

While the majority of the Maldivian population comprises young people, the issues and challenges related to and faced by youth are not addressed systematically. Around 77% of young people have attained secondary and higher secondary education, while 12% have attained tertiary education. The youth labor force participation rate is 69.9% while they contribute to 64.8% employment-to population ratio. Youth unemployment is at 7.3% (HIES 2019). The percentage of Youth Not in Education, Employment and Training between the ages of 15 and 24 stands at 25% and 30% for males and females, respectively. Meanwhile, for the 18-35 age group, the rates stand at 15% for males and 41% for females. Internal migration driven by inequitable distribution of resources and key services is a core issue particularly among youth. Young people are often compelled to move to the capital in pursuit of better opportunities, but often live in congested and overcrowded conditions precipitating several other social issues such as high divorce rates, vulnerability to gang violence, substance abuse and high rates of violence against women and children.

Recognizing the unique challenges faced by young people, the UN Maldives held consultations with young people in 2021. Some of the key highlights and concerns identified during these consultations include:

- a. Limited opportunities for **employment** following completion of secondary education;
- b. Lack of proper protection and support in place to combat the rampant issue of **substance abuse and other risky behaviour amongst young people**;
- c. Importance of focusing on **skill building and career guidance** for young people;
- d. Lack of accessible **mental health support**;
- e. Lack of opportunities for young people to participate and promote their ideas, **creativity**, and **innovations**;
- f. Urgent issue of **housing and over congestion** paired with high living expenses, absence of rent control policies, and no minimum wage<sup>3</sup>;
- g. Access to **secondary and tertiary education in outer islands**; and
- h. Lack of momentum for **promoting social cohesion**.

<sup>1</sup> [Maldives Bureau of Statistics > International Youth Day 2021 \(statisticsmaldives.gov.mv\)](https://statistics.maldives.gov.mv/)

<sup>2</sup> [Maldives Bureau of Statistics > Population Projection 2014-2054 \(statisticsmaldives.gov.mv\)](https://statistics.maldives.gov.mv/)

<sup>3</sup> Maldives only implemented the minimum wage in Nov 2021 <https://mfr.mv/governance/the-national-minimum-wage>



During a virtual consultation held on International Youth Day 2021, young people were clear that unless systemic challenges are addressed, the future of the Maldives would be a dependent and unproductive population, ultimately leading to the overall decline in prosperity, and an increased rate of emigration from the country.

With the aim of empowering the future generation of the country as agents of change, the UN in Maldives will focus on addressing systemic challenges through integrated and targeted interventions. This will ensure no one is left behind and the rights of Maldivian youth are realized as part of achieving the Sustainable Development Goals (SDGs). Through the UN Maldives Youth Strategy (2022-2026), the priority is to invest in young people so as to ensure their meaningful participation and engagement.

## 2. United Nations Youth Strategy (Youth2030)

The **United Nations Youth Strategy (Youth2030)**<sup>4</sup> is the UN's system-wide strategy for and with youth. Launched by the UN Secretary-General in 2018, it is the umbrella framework for stepping up its work with and for young people across the **UN's three pillars – peace and security, human rights, and sustainable development**. It seeks to significantly strengthen the UN's capacity to engage young people and benefit from their views, insights, and ideas. It seeks to ensure the UN's work on youth issues is pursued in a coordinated, coherent, and holistic manner.

The **objective of the UN Youth Strategy** is to create a world in which:

- *the **human rights** of every young person are realized;*
- *that ensures every young person is **empowered** to achieve their full potential; and*
- *that recognizes young people's agency, **resilience**, and their positive contributions as **agents of change**.*

The Strategy aims to increase the impact of expanded global, regional, and country-level actions to address needs, build agency and advance the rights of young people in all their diversity. In addition, the Strategy will ensure their engagement and participation in the implementation, review, and follow-up of the 2030 Agenda for Sustainable Development, as well as other relevant global agendas and frameworks.

To accelerate the achievement of Youth2030 results, UN Maldives has contextualized the global Youth Strategy for the Maldives country office.

## 3. Objectives of UN Maldives Youth Strategy

In line with Youth2030, the aim of the UN Maldives Youth Strategy will be to centre young people as full-fledged partners in building a better world for all. To do so, the [global scorecard](#) on Youth2030 will be the measure against which progress towards achieving the national level UN Youth Strategy.

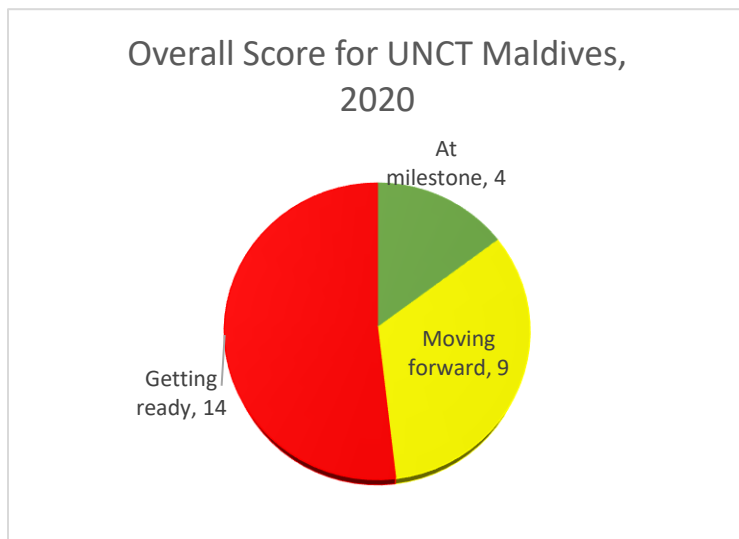
The baseline for the UN Maldives Youth Profile was set in 2020 as part of the first reporting cycle completed through the annual [Accountability Scorecard on Youth2030](#). The Scorecard is a strategic planning, performance measurement, and accountability tool for joint action by United Nations Country Teams (UNCTs). A self-reporting tool, the Scorecard is structured to understand UNCT performance on both foundational and programme priority

<sup>4</sup> UN Youth Strategy [18-00080 UN-Youth-Strategy Web.pdf](#)

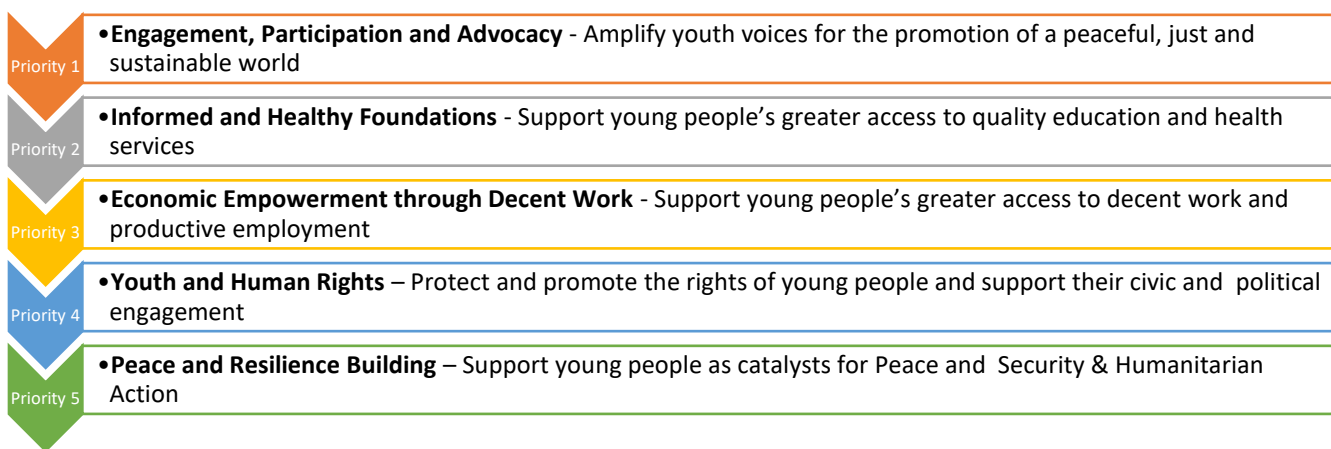


areas described in Youth2030, through a set of 20 indicators. The indicators span both i) working **for** youth and ii) working **with** youth.

According to the 2021 [progress report](#), out of the 27 KPIs, UNCT Maldives scored 4 indicators “at milestone” (achieved), while 14 indicators is at “getting ready” (needs improvement). This is demonstrative of the country’s need to prioritize interventions to transform youth as agents of change at the strategic level.



The Youth 2030 prioritizes **5 pillars** for intervention as illustrated below.



The above 5 pillars for intervention are already incorporated in the United Nations Sustainable Development Cooperation Framework (UNSDCF) for the Maldives, implemented through 2022 -2026. The UN Maldives Youth Strategy will be the vehicle for achieving Youth2030 by harmonizing approaches and programmes through the UNSDCF.



[Link to UNSDCF](#)

To support the Maldives in achieving its national development priorities, recover from the impact of the COVID-19 pandemic, and support progress of the SDGs in this Decade of Action, the UNSDCF has three Strategic Priorities:

- 1) Shared prosperity and inclusive human development for all;
- 2) Sustainable and climate-resilient environment; and
- 3) Gender-responsive, rights-based, and accountable governance and justice.

Youth engagement is also a cross cutting theme integrated into all of the work that the UN does in the Maldives from 2022-2026.

#### ***STRATEGIC PRIORITY 1: SHARED PROSPERITY AND INCLUSIVE HUMAN DEVELOPMENT FOR ALL***

**Outcome 1:** By 2026, youth, women, and others at risk of being left behind, contribute to and benefit from inclusive, resilient, sustainable economic and human capital development, fostering innovation, entrepreneurship, and decent work.

**Outcome 2:** By 2026, people in the Maldives, especially the most vulnerable and marginalized benefit from increased access to and use of quality, equitable, inclusive, and resilient social and protection services, and have enhanced relevant skills and live fulfilled lives with wellbeing and dignity.

#### ***STRATEGIC PRIORITY 2: SUSTAINABLE AND CLIMATE-RESILIENT ENVIRONMENT***

**Outcome 3:** By 2026, national and sub-national institutions and communities in Maldives, particularly at-risk populations, are better able to manage natural resources and achieve enhanced resilience to climate change and disaster impacts, natural and human-induced hazards, and environmental degradation, inclusively and in a sustainable manner.

#### ***STRATEGIC PRIORITY 3: GENDER-RESPONSIVE, RIGHTS-BASED AND ACCOUNTABLE GOVERNANCE AND JUSTICE***

**Outcome 4:** By 2026, Maldives has strengthened decentralized and accountable governance under the rule of law where people are empowered, meaningfully participate in transparent and transformative processes for public policy and fully enjoy access to justice, public services, human rights, gender equality and women's empowerment in a tolerant and peaceful society.

## **4. Proposed Initiatives**

The initiatives under this section have been taken from the [Youth2030 Action Guide for UNCT](#). Through this Strategy, UN Maldives will expand and intensify its evidence-based advocacy, policy engagement, partnership, and programmes for young people in the Maldives.

### **Section 1: Ensure youth focus in UN Sustainable Development Cooperation Framework**

The UNSDCF is the central planning instrument at the country level which responds to national priorities, and anchored in the 2030 Agenda and the SDGs. Its development was achieved through broad stakeholder engagement and participation, including young people.



Indicator No	Target Action	Y1 2022	Y2 2023	Y3 2024	Y4 2025	Y5 2026	Responsible
Section 1: Youth focus in UNSDCF							
<p><b>1.1. Common Country Analysis contains Gendered Youth Situational Analysis</b></p> <p><b>Indicator:</b> Youth situational analysis included in CCAs of UNCTs and contains:</p> <ul style="list-style-type: none"> <li>Disaggregated data and evidence on young people including vulnerable groups</li> <li>National legal and policy frameworks, strategies, and programmes for youth</li> <li>Gaps in youth policies and programme coverage, quality, and equity</li> <li>Causal analysis/bottleneck analysis of gaps included in the situational analysis</li> <li>Gender lens incorporated across the analysis</li> </ul> <p><b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MoV:</b> CCA document</p>	Annual review of the CCA covers youth situation analysis which includes <b>disaggregated data</b> and evidence on young people including vulnerable groups	X	X	X	X	X	RCO
	Annual review of the CCA covers youth situation analysis which includes <b>national legal, policy frameworks and programmes for youth</b>	X	X	X	X	X	RCO
	Annual review of the CCA covers youth situation analysis which includes <b>gaps in youth policies and youth programmes, with a gendered lens, both in the assessment and the analysis</b>	X	X	X	X	X	RCO
	Annual review of the CCA covers youth situation analysis which includes <b>causal analysis/ bottleneck analysis of gaps</b>	X	X	X	X	X	RCO
	Annual review of the CCA covers <b>multidimensional risk analysis</b> containing a gendered youth dimension to enrich the CCA evidence base.	X	X	X	X	X	RCO
	Conduct minimum one annual <b>inter-agency discussion</b> on how the realities of young people and the impact of youth policies and programmes captured in the revised CCA	X	X	X	X	X	RCO
	When required, request for <b>youth expertise from across the United Nations system</b> as part of the system-wide CCA support sourcing, to complement in-country expertise.	X				X	RCO
	<b>Feedback from the regional peer support group</b> regarding the situation of young people, integrated during CCA annual review.	X				X	RCO
	<p><b>1.2. Results for Youth in UNSDCF</b></p> <p><b>Indicator:</b> UNSDCF (or equivalent document) contains youth-specific results</p> <ul style="list-style-type: none"> <li>at output level</li> <li>at outcome level</li> </ul> <p><b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2024)</p>	Results for youth at outcome and output level incorporated in Cooperation Framework					
Develop a youth-specific roadmap for the development of results for youth that aligns with the overall roadmap for the new Cooperation Framework		X					UNCT or Outcome Group
Catalytic development solutions for young people and youth-specific aspects of the overall catalytic development		X					UNCT or Outcome Group



<b>MOV:</b> UNSDCF document with results matrix	solutions identified and captured in the roadmap.						
	Youth lens applied during the development of a theory of change for the new Cooperation Framework						UNCT
	Develop priority outcomes for young people, and reflect it in CF and results framework						UNCT
<b>1.3. Youth 2030 in JWP, BOS of UNCT</b>  <b>1.3.a. Indicator:</b> JWP covers Priority areas of Youth2030  <ul style="list-style-type: none"> <li>• Engagement, participation, and advocacy</li> <li>• Informed and healthy foundations</li> <li>• Economic empowerment through decent work</li> <li>• Youth and human rights</li> <li>• Peace and resilience building</li> </ul> <b>Baseline:</b> Moving forward (2020) <b>Target:</b> At Milestone by 2026 <b>MOV:</b> JWP with Budget	Include Youth contributions when developing joint work plans and budgets		X	X	X	X	UNSDCF Outcome Group
	Each entity's contributions to joint work plans are aligned to the theory of change and contribute to the results for youth in the Cooperation Framework	X	X	X	X	X	UNSDCF Outcome Group
	Each entity's contributions are mapped, identify gaps and overlaps, strengthen complementarity, and harness synergies to cover all five thematic Priority areas of Youth2030	X	X	X	X	X	UNSDCF Outcome Group
	Assign a Youth focal point to be part of the specialized working group for the Common Human Resources Services, one of the six BOS common service lines	X					UNCT/ OMT
<b>1.3.b. Indicator:</b> BOS implementation plan includes Youth2030 activities  <ul style="list-style-type: none"> <li>• Strengthening the youth workforce across the UN system</li> <li>• Provide fair and quality internships across the UN system</li> </ul> <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone by 2024 <b>MOV:</b> BOS and implementation plan of UNCT	Conduct a stock take which includes a youth lens and covers the youthfulness of the UNCT workforce and the role of fair and quality internships	X					OMT
	Conduct an opportunity analysis which includes a youth lens and covers the potential of strengthening the youth workforce and providing fair and quality internships	X					OMT
	Include a new common service for increasing the age distribution of the UNCT workforce and/or the provision of fair and quality internships	X					OMT



	Include key performance indicators that cover the youthfulness of the workforce as well as fair and quality internships in their BOS Results Framework	X					OMT
<b>1.4. Funding for Youth Results in UNSDCF Indicator:</b> 1. Funding available for joint programming for youth in the year 2. Proportion of planned budget that is funded towards the achievement of results for youth  <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone by 2024 <b>MOV:</b> Annual Funding Framework (planned and available) in JWPs, financial utilization reports of contributing UN Agencies for the JWP	Multiyear Funding Framework (MYFF) captures the youth outputs at sub output level	X	X	X	X	X	Outcome Group
	Allocate 15 percent of total costs to gender equality programming with a youth lens, and that funding is dedicated to youth gender equality across all Outcomes		X	X	X	X	UNCT/ Outcome groups
	Formulate an Annual Funding Framework for the joint work plan on youth issues, covering outcomes and outputs as well as operational and communication costs	X	X	X	X	X	Outcome Group
	Monitor joint work plan implementation from a budgetary perspective and compile semi-annual financial updates that track funding gaps and funding use	X	X	X	X	X	UNCT
	Integrate resource mobilization targets for the youth results contained in the Cooperation Framework at output level	X					Outcome Group
	Develop a joint resource mobilization strategy on youth policy and youth programming that will feed into the country's joint resource mobilization strategy	X					RCO and UNCT
<b>1.4. Transparency of Youth results in UNCT Indicator:</b> Report on joint programming on youth is publicly available  <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone by 2024 <b>MOV:</b> UN Country Results Report	Publish joint work plan on youth on SharePoint for easy access internally for all youth focal points, staff, and interns	X	X	X	X	X	RCO
	Develop youth-friendly and easy to read format version of joint work plan on youth and publish on UN Maldives Website for easy access for young people and youth networks/organizations and young people with disabilities.	X	X	X	X	X	RCO
	Establish monitoring, evaluation and learning plan (MEL) including feedback loops with young people (including young people with disabilities), youth networks/organizations and other key stakeholders.	X		X		X	RCO



Undertake an annual performance review on youth through the Outcome Groups and other inter-agency working groups and contribute to the overall joint annual performance review such as IMS and UNCT Annual report	X	X	X	X	X	Outcome Group and other inter-agency working groups
Capture full footprint of United Nations development results for young people in the country through the UN Maldives, annual country results report	X	X	X	X	X	UNCT
Develop a youth-friendly version of the youth results report and publish for easy access for young people (including young people with disabilities), and youth networks/organizations.	X	X	X	X	X	RCO

## Section 2 Strengthen leadership, culture, architecture, and capacities for youth

System-wide coordination on youth at country level is a key step towards mainstreaming structures and support mechanisms. *National development priorities of the country both affect and rely on the active participation and meaningful inclusion of young people to succeed.*

Mechanisms that provide channels for input and feedback from young people on United Nations work and vice versa are essential to fostering meaningful youth engagement. *A shift towards active and meaningful participation of young people in both the design and implementation of UN results is required.*

Indicator No	Target Action	Y1 2022	Y2 2023	Y3 2024	Y4 2025	Y5 2026	Responsible
Section 2: UNCT culture, architecture and capacities for youth engagement, empowerment, and development							
<b>2.1. Leadership and culture in UNCTs for meaningful youth engagement</b>  <b>Indicator:</b> 2.1.a. # of policies and processes established that meet all (or most) criteria for meaningful youth engagement  <b>Baseline:</b> Moving forward (2020) <b>Target:</b> At Milestone (2026) <b>MOV:</b>	2.1.a. Establish policies/processes/ programs/ initiatives according to the principles of meaningful youth engagement <ul style="list-style-type: none"> <li>- Institutionally mandated</li> <li>- Rights-based and safe</li> <li>- Designated</li> <li>- Resourced</li> <li>- Transparent, accessible, and voluntary</li> <li>- Informative</li> <li>- Reciprocal accountability</li> </ul>	X		X		X	UNCT
<b>Indicator:</b> 2.1.b. # of different categories of young people and youth groups involved	2.1.b. Include different categories of youth during consultations/dialogues for meaningful engagement <ul style="list-style-type: none"> <li>- Youth within the UN</li> </ul>	X	X	X	X	X	Outcome Groups





<p><b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b></p>	<ul style="list-style-type: none"> <li>- Wide engagement of youth (through various platforms, both online and face-to-face)</li> <li>- Gender-balanced young leaders, influencers, entrepreneurs, academics &amp; advocates</li> <li>- Networks of youth (formal, non-formal)</li> </ul>						
<p><b>Indicator:</b>  2.1.c. # of engagement with Youth in relevant UNCT processes  <b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b></p>	<p>2.1.c. Include meaningful youth engagement in UNSDCF processes:</p> <ul style="list-style-type: none"> <li>- Common Country Analysis</li> <li>- UNSDCF design and implementation</li> <li>- UNSDCF monitoring, review, and reporting</li> <li>- UNSDCF evaluation</li> </ul>	X	X	X	X	X	RCO
<p><b>Indicator:</b>  2.1.d. # of areas of UNCT support to Govt on the “Youth and SDGs” agenda  <b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b> Analysis/ Assessment Reports</p>	<p>2.1.d. Ensure meaningful youth engagement in areas of UNCT support to Governments</p> <ul style="list-style-type: none"> <li>- Analysis and advocacy on alignment of national youth policies to the SDGs and policy coherence</li> <li>- Analysis and advocacy on public finance for youth development</li> <li>- Analysis and advocacy on gender and age-disaggregated data availability/quality</li> <li>- Assessment and advocacy to "Leave No One Behind"</li> <li>- Piloting models of youth-led design, monitoring, and review of sectoral programmes</li> <li>- Engagement in strengthening institutional youth coordination structures and mechanisms</li> </ul>	X	X	X	X	X	UNCT and inter-agency working groups
<p><b>Indicator:</b>  2.1.e. Meaningful youth engagement in UNCT-led projects and campaigns  <b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b></p>	<p>2.1.e. Ensure meaningful youth engagement in UNCT-led projects and campaigns through:</p> <ul style="list-style-type: none"> <li>- Investments for youth-led solutions</li> <li>- Knowledge Exchange on youth</li> <li>- Joint UN Communication and Advocacy initiatives and campaigns on youth</li> </ul>	X	X	X	X	X	Inter-agency working groups
<p><b>2.2. Youth coordination architecture in UN Country Teams</b></p>	<p>Revise the UNSDCF inter-agency working groups Terms of Reference to ensure that there is a coordination</p>	X					RCO



<p><b>Indicator:</b> A coordination structure and/or mechanism for coherent, joint youth programming at country level is in place</p> <p><b>Baseline:</b> Zero (2020)</p> <p><b>Target:</b> At Milestone by 2024</p> <p><b>MOV:</b></p> <p>1. UN-Government Youth Advisory ToR and meeting minutes</p> <p>2. UNSDCF inter-agency working groups ToR and meeting minutes</p>	<p>mechanism in place for coherent, joint youth programming at country level</p>						
	<p>Approval from UNCT on youth focal point for the coordination of the youth dimensions of the joint programmes through the outcome groups</p>	X					UNCT
	<p>Operationalize a functioning UN-Government Youth Advisory Group including youth from diverse backgrounds to advise and engage for coherent UN youth programming through UNSDCF outcome groups to enhance cross-sectoral programming</p>	X	X	X	X	X	RCO/UNCT
<p><b>2.3. Capacities for Youth2030 implementation in UN Country Teams</b></p> <p><b>Indicator:</b> Increased capacity of UN staff in Youth2030 implementation through sensitization sessions</p> <p><b>Baseline:</b> Zero (2020)</p> <p><b>Target:</b> &gt;80% staff sensitized (2024)</p> <p><b>MOV:</b> Briefing session Concept note.</p>	<p>Conduct minimum one briefing session for all UN Staff on Youth2030 with technical support from Youth2030 secretariat in 2022 to raise awareness on their role and potential in the implementation of Youth2030</p>	X					RCO
<p><b>2.4. Youth workforce in UNCT</b></p> <p><b>Indicator:</b> Proportion of youth (≤35 years) in the workplace increased through innovations on youth workforce in the BOS common service line for HR management.</p> <p><b>Baseline:</b> Getting Ready (2020)</p> <p><b>Target:</b> At milestone (2026)</p> <p><b>MOV:</b> Business Operations Strategy and BOS Annual Report</p>	<p>Conduct a stock take, which includes data on youth workforce (#/proportion, age, gender disaggregated) and gaps in acquisition, retention, and management of young talent in the UNCT</p>	X					OMT
	<p>Conduct an opportunity analysis which includes considerations/ innovations for increasing youth workforce in the UNCT</p>	X					OMT
	<p>Include in the BOS planning framework key performance indicators (KPIs) on youth workforce in the UNCT</p>	X					OMT
	<p>Document achievement against KPIs on youth workforce in the UNCT during BOS Annual reporting</p>	X					OMT
	<p>Ensure that a youth focal point is part of the working group for the Common Human Resources Services, one of the six BOS common service lines.</p>	X					OMT
<p><b>2.5. Fair and quality internship at UNCT</b></p> <p><b>Indicator:</b> # of new actions or introduced Innovations on</p>	<p>Conduct a stock take, which includes data and gaps in fairness and quality of internships in the UNCT (#/proportion; age, gender disaggregated)</p>	X					OMT



internships in the 'BOS-Common service line for HR Management'  <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At milestone (2026) <b>MOV:</b> Business Operations Strategy and BOS Annual Report	Conduct an opportunity analysis which includes considerations/ innovations to expand opportunities, improve fairness and quality of internships in the UNCT	X					OMT
	Include in the BOS planning framework key performance indicators (KPIs) on internships in the UNCT	X					OMT
	Document achievement against KPIs on internships in the UNCT during BOS Annual reporting.	X					OMT

### Section 3 UNCT support to Governments on Youth and SDGs

Incorporating meaningful and sustainable youth participation across all entities of the United Nations and work relating to all United Nations pillars is a crucial component that should be expanded to governmental partners.

Reviewing, improving, and widening existing modalities for cooperation, dialogue and partnerships with youth-led organizations, networks, and movements at national level, as well as young people outside of organizations, is a core ambition, to ensure concerted efforts to engage the most marginalized young people.

Indicator No	Target Action	Y1 2022	Y2 2023	Y3 2024	Y4 2025	Y5 2026	Responsible
Section 3: UNCT support to Governments on Youth and SDGs							
<b>3.1. Leave No Youth Behind; Assessment and action</b> <b>Indicator:</b> # capacity building workshops held for the Government to design and deliver data-driven strategies to "Leave No Youth Behind" in national sectoral plans	Provide technical assistance to Government to assess and strengthen LNOB strategies and actions with an intersectional focus on youth and include the needed technical assistance in the Joint Work Plans	X	X	X	X	X	Outcome Groups and other inter-agency groups



<p><b>Baseline:</b> Getting Ready (2020)  <b>Target:</b> At milestone (2024)  <b>MOV:</b> Workshop reports, National sectoral LNOB Strategies, JWP</p>	<p>Support development of National Sectoral LNOB assessment, with youth and intersectionality issues covering:</p> <ul style="list-style-type: none"> <li>• Advocacy campaigns on LNOB for creating an enabling environment</li> <li>• Capacity development of national institutions to design data driven, LNOB strategies for youth in national sectoral plans</li> <li>• Technical support for development of innovative ways of tracking, visualizing, and sharing gender disaggregated information</li> <li>• Capacity development of national institutions to integrate LNOB in SDG follow-up and review processes, including national SDG Reports and Voluntary National Reports to the HLPF</li> <li>• Capacity development of youth networks for advocacy and action on LNOB</li> </ul>	X	X				Outcome Groups and other inter-agency groups
<p><b>3.2. Policy alignment to SDGs and coherence for youth development</b>  <b>Indicator:</b>  a. Proportion of youth-relevant sectors/ministries which have UNCT-supported policy analysis reports/briefs on SDG alignment  b. UNCT strengthens capacity of the Government for enhancing policy coherence analysis across youth-relevant sectors</p> <p><b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At milestone (2026)  <b>MOV:</b> Policy Briefs and Joint Work Plans</p>	<p>Support each ministry and agency (under CF) with youth-related sectoral policies to conduct a policy analysis and produce a policy brief on SDG alignment and include the needed technical assistance in the Joint Work Plans</p>	X	X	X			Outcome Groups
	<p>Support the Government to conduct a cross-sectoral policy analysis of youth-related policies and produce an analysis on cross-sectoral policy coherence and include the needed technical assistance in the Joint Work Plans</p>	X	X	X			UNCT/ Outcome Groups



<p><b>3.3. Public Finance for Youth Development</b>  <b>Indicator:</b>  Proportion of youth-relevant sectors/ministries which have UNCT-supported analytical reports/briefs on public financing for youth</p> <p><b>Baseline:</b> Getting Ready (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b> Analytical report/Briefs on public finance and Joint Workplans</p>	Support each ministry and agency with youth-related sectorial policies to conduct a <b>public finance analysis</b> and produce an analytical report/brief on the youth-related sectorial policies, the public financing realities and needs to fund these policies, and include the needed technical assistance in the Joint Work Plans	X		X		X	UNCT/Outcome Groups
<p><b>3.4. Disaggregated data on Youth for decision making</b>  <b>Indicator:</b> Proportion of youth-relevant sectors/ministries which have UNCT-supported gap reports on the availability and quality of disaggregated data on youth</p> <p><b>Baseline:</b> Getting Ready (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b> Gap Analysis report containing disaggregated data and Joint Workplans</p>	Develop a gap analysis on youth in consultation Youth Ministry and other relevant sectors with youth-related sectorial policies and produce the report on the availability and quality of disaggregated data* on youth and include the needed technical assistance in the Joint Work Plans  <i>* Disaggregated by age, gender, income, geographic location, ethnicity, disability, migratory status, Refugees, conflict-affected, and other characteristics relevant in national contexts</i>	X		X		X	Outcome Groups
<p><b>3.5. Youth engagement in design, monitoring, and review of in-country programmes</b>  <b>Indicator:</b> Proportion of youth-relevant sectors/ministries which have UNCT-supported models of meaningful youth engagement in design, monitoring and review of sectoral programmes</p> <p><b>Baseline:</b> Moving forward (2020)  <b>Target:</b> At Milestone (2026)  <b>MOV:</b> Joint Work Plans</p>	Support the Government to mainstream meaningful youth engagement in design, monitoring, review and follow up of youth programmes and include the needed technical assistance in the Joint Work Plans, including resources to ensure that the diversity of young people and their realities is reflected, respected, and involved in such engagement	X		X		X	Outcome Groups
<p><b>3.6. In-country youth coordination mechanisms</b>  <b>Indicator:</b> Through UNCT support, Institutional structures/mechanisms for</p>	Strengthen in-country coordination institutions/mechanisms for youth through High-level political engagement and advocacy	X		X		X	RCO



multi-stakeholder/ sectoral coordination of youth programmes established  <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone (2026) <b>MOV:</b> Joint Work Plans, Terms of Reference of National Youth Coordination Mechanism	Provide technical assistance for establishing/strengthening governance structures and processes (e.g. working groups/task teams) for coordination across different sectors and stakeholders	X		X		X	RCO
	Conduct capacity building of human resources for multi-sectoral planning, budgeting, coordination	X		X		X	Outcome Groups
	Provide technical assistance for developing/updating national multi-sectoral road map for youth	X		X		X	UNCT
	Provide technical assistance for establishing/strengthening periodic annual multi-sectoral reporting on results and/or for Voluntary National Reviews (VNRs)	X	X				RCO

#### Section 4 UNCTs Youth-led solutions, knowledge exchange, Communication and Advocacy

Developing initiatives that explore different models of shared responsibility and actions between the UN and young people is a key component of the UN Youth Strategy.

Partnering with young people who nationally or locally advocate for the values of the UN is another key focus of seeking to amplify and reinforce their voices and increase the reach and impact of youth movements.

Indicator No	Target Action	Y1 2022	Y2 2023	Y3 2024	Y4 2025	Y5 2026	Responsible
Section 4: UNCTs Youth-led solutions, knowledge exchange, Communication and Advocacy							
<b>4.2. UNCTs, youth and knowledge Exchange</b> <b>Indicator:</b> # of targeted capacity building of national stakeholders for youth programmes through South-South, Triangular Cooperation, and other in-country knowledge exchange mechanisms  <b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone (2026) <b>MOV:</b> Knowledge exchange plan and capacity building workshop reports	Include in the UN Maldives Knowledge Exchange plan youth component, programmes along with funding, in consultation with youth and other national stakeholders	X		X		X	RCO/ Outcome groups
<b>4.3. UNCTs, youth and Communication and Advocacy</b> <b>Indicator:</b> # of youth outreached with disaggregated data on young people with disability, sex, age, and region	UNCT joint communication and advocacy strategy includes youth issues and campaigns in Youth 2030 priority areas	X		X		X	UNCG



<b>Baseline:</b> Getting Ready (2020) <b>Target:</b> At Milestone (2026) <b>MOV:</b> Joint Communication and advocacy Strategy	UNCT joint communication and advocacy strategy, is accessible for young people with disabilities	X	X	X	X	X	UNCG
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#### 4. Coordination, Governance and Operationalization

The UN Maldives Youth Strategy is owned and led by the UN Maldives Country Team (UNCT). On behalf of the UNCT, the Youth Focal Point within the Resident Coordinator’s Office will coordinate efforts in support of the successful implementation of the Strategy, including monitoring and reporting against the Youth Scorecard.

The Strategy will be implemented through the UNSDCF existing governance structure. The Strategy will be mainstreamed into the Joint Workplans of each of the four Outcome Groups including Inter-Agency working groups such as OMT, Communications.

#### 5. Key Resources

[UNSDCF Guidance \(UNSDG\)](#)

[UNSDCF Companion Package: Implementation, Monitoring and Learning \(UNSDG\)](#)

[UNSDCF Companion Package: Funding \(UNSDG\)](#)

[Common Minimum Standards for Multi-Stakeholder Engagement in the UN Development Assistance Framework \(UNSDG\)](#)

[Principles and Barriers for Meaningful Youth Engagement \(MGCY\)](#)

[Meaningfully Engaging with Youth - Guidance and Training for UN Staff \(UNESCO & IANYD\)](#)

[Global Consensus Statement on Meaningful Adolescent and Youth Engagement](#)

[Generation Unlimited, an example of a multi-stakeholder initiative covering investments in youth-led solutions](#)

[Principles and Barriers for Meaningful Youth Engagement \(MGCY\)](#)

[Leaving No One Behind: A UNSDG Operational Guide for UN Country Teams \(UNSDG\)](#)

[Business Operations Strategy \(BOS\) 2.0 Guidance \(UNSDG\)](#)

[Administrative instruction on internships \(UN Secretariat & UN Under-Secretary-General for Management Strategy, Policy and Compliance, 2020\)](#)

[Review of internship programmes in the United Nations System \(JIU, 2018\)](#)

